



ILLINOIS STATE ALLIANCE OF YMCAS
Regional Emerging Multicultural Leadership Experience
November 6 & 7 | Chicago IL (101 N. Wacker)

Request for Proposal (RFP) - 2025 Regional EMLE

Strength in **CONNECTIONS!**

A Defining Leadership Journey for YMCA Changemakers

Event Overview:

The 2025 Regional Emerging Leaders Multicultural Experience (REMLE) invites YMCA leaders to come together to strengthen connections — with themselves, each other, and their communities. This year's theme, **Strength in CONNECTIONS**, highlights our commitment to bridge boundaries, inspire growth, and align our actions as changemakers. REMLE focuses first on developing the leader, then deepens into building inclusive leadership and advancing multicultural equity.

RFP Purpose:

We are seeking engaging, relevant, and transformational proposals for **Career Development Sessions, Keynotes, or Workshops** that align with our learning tracks and audience needs.

Learning Tracks

Connectors: *New to the Movement — Building Self-Connection*

Focus: Personal leadership discovery, YMCA values, foundational skills Audience: First-time leaders, new or returning YMCA staff

Bridge Builders: *In the Movement — Connecting with Others*

Focus: Developing interpersonal leadership skills, influence, and authenticity Audience: Emerging and growing leaders ready to lead teams and peers

Catalysts: *Leading within the Movement — Connecting Across Differences* Focus: Advancing multicultural leadership, navigating bias, inclusive practice Audience: Experienced leaders building diverse, inclusive teams

Visionholders: *Organizational Influence — Connecting Vision to Systems*

Focus: Transforming organizational culture, shaping policies, advancing equity Audience: C-Suite, senior leaders, Board officers, high-level volunteers

We Welcome Proposals That:

- Inspire leadership growth and skill building
- Foster meaningful connections and networking
- Highlight innovative practices or real-world stories
- Equip leaders to navigate complex challenges
- Align with the YMCA's multicultural leadership goals

Proposal Requirements

Please include the following in your proposal submission:

- **Presenter's Name**
- **Presenter's YMCA, Organization or Business**
- **Session Type** (Workshop, Career Development Session, Keynote)
- **Track(s)** your session best aligns with (choose 1–2 max)
- **Session Title**
- **Session Description** (150–250 words)
- **Learning Objectives** (3–5 clear takeaways)
- **Facilitator Bio** (150 words max)
- **Previous Speaking Experience** (optional, but encouraged)
- **Technology Needs**
- **Session Availability**
- **Optional Other Information**

Presenter Benefits

Share your knowledge and expertise with emerging YMCA leaders and receive:

- Recognition in event materials and social channels
- Networking opportunities with YMCA leaders
- Scholarship assistance with registration and travel (as needed)

Key Dates

- Proposal Deadline: August 15, 2025
- Notification of Acceptance: August 29, 2025
- Final Presenter Materials Due: October 31, 2025

How to Submit

Submit your proposal by August 15, 2025 using this link:

<https://www.surveymonkey.com/r/36LPQTD>

For questions, please contact:

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